

UNDER THE INCORPORATED SOCIETIES
ACT 1908

Rules of CultivateIT Incorporated

Rules of CultivateIT Association

1. Name

1.1. The name of the society is CultivateIT Incorporated ("the Society").

2. Registered Office

2.1. The Registered Office of the Society shall be Level 4,109 Ward Street, Hamilton or such other place as the Managing Committee from time to time determines.

3. Objects of Society

3.1. The objects of the Society are to:

a. Promote Information Technology (IT) in the Waikato region and any additional regions as the Managing Committee may determine ("Region") by, amongst other things:

- i. Attracting, growing and retaining IT talent to the Region
- ii. Promoting IT as a field of study or career choice
- iii. Coordinating with government and education providers
- iv. Promoting IT capabilities in the Region
- v. Encouraging investment in the development of new IT business in the Region
- vi. Creating business opportunities to grow the value of the Regions' IT industry and increase the number and/or value of IT jobs.

b. Doing anything else necessary or helpful to promote IT in the Region.

c. Promote development in the Region by working with other regional entities

3.2. Pecuniary gain is not a purpose of the Society.

4. Definitions and Miscellaneous matters

4.1. In these Rules:

a. "Majority vote" means a vote made by more than half of the Members who are present at a Meeting and who are entitled to vote and voting at that Meeting upon a resolution put to that Meeting.

b. "Money or Other Assets" means any real or personal property or any interest therein, owned or controlled to any extent by the Society.

c. "Society Meeting" means any Annual General Meeting, or any Special General Meeting, but not a Committee Meeting.

d. "Use Money or Other Assets" means to use, handle, invest, transfer, give, apply, expend, dispose of, or in any other way deal with, Money or Other Assets.

e. "Written Notice" means communication by post, electronic means (including email, and website posting), or advertisement in periodicals, or a combination of these methods.

f. It is assumed that

g. Where a masculine is used, the feminine is included

h. Where the singular is used, plural forms of the noun are also inferred

i. Headings are a matter of reference and not a part of the rules

j. Matters not covered in these rules shall be decided upon by the Committee.

Society membership

5. Types of Members

5.1. Membership is open to any business, with operations in the Region, which employs, contracts in, supports or educates IT professionals.

5.2. Membership may comprise different classes of membership as decided by the Society.

5.3. Members have the rights and responsibilities set out in these Rules.

5.4. Other members may join at the discretion of the committee.

6. Admission of Members

6.1. To become a Member, an application in the form prescribed by the Committee must be completed and provided to the Society, providing such information as the Committee may require.

6.2. Membership applications shall be considered by the Committee who may undertake further enquiries or require additional information.

6.3. The Committee shall have complete discretion whether or not to allow the Applicant become a Member. The Committee shall advise the Applicant of its decision, and that decision shall be final.

7. The Register of Members

7.1. The Secretary shall keep a register of Members ("the Register"), which shall contain the names, the postal and email addresses and telephone numbers of all Members, and the dates at which they became Members.

7.2. If a Member's contact details change, that Member shall give the new postal or email address or telephone number to the Secretary.

7.3. Each Member shall provide such other details as the Committee requires.

7.4. Members shall have reasonable access to the Register of Members.

8. Obligations of Members

8.1. All Members shall promote the objects of the Society and shall do nothing to bring the Society into disrepute.

8.2. If any Member does not pay a Subscription or levy by the date set by the Committee or the Society, the Secretary will give written notice that, unless the arrears are paid by a nominated date, the Membership will be terminated. After that date, the Member shall (without being released from the obligation of payment of any sums due to the Society) have no Membership rights and shall not be entitled to participate in any Society activity.

9. Cessation of Membership

9.1. Any Member may resign by giving written notice to the Secretary.

9.2. Membership terminated in the following way:

a. If, for any reason whatsoever, the Committee is of the view that a Member is breaching the Rules or acting in a manner inconsistent with the objects of the Society, the Committee may give written notice of this to the Member (“the Committee’s Notice”). The Committee’s Notice must:

- i. Explain how the Member is breaching the Rules or acting in a manner inconsistent with the objects of the Society;
- ii. State what the Member must do in order to remedy the situation; or state that the Member must write to the Committee giving reasons why the Committee should not terminate the Member’s Membership.
- iii. State that if, within 14 days of the Member receiving the Committee’s Notice, the Committee is not satisfied, the Committee may in its absolute discretion immediately terminate the Member’s Membership.
- iv. State that if the Committee terminates the Member’s Membership, the Member may appeal to the Society.

b. Fourteen days after the Member received the Committee’s Notice, the Committee may in its absolute discretion by majority vote terminate the Member’s Membership by giving the Member written notice (“Termination Notice”), which takes immediate effect. The Termination Notice must state that the Member may appeal to the Society at the next Meeting by giving written notice to the Secretary (“Member’s Notice”) within 14 days of the Member’s receipt of the Termination Notice.

c. If the Member gives the Member’s Notice to the Secretary, the Member will have the right to be fairly heard at a Society Meeting held within the following 28 days. If the Member chooses, the Member may provide the Secretary with a written explanation of the events as the Member sees them (“the Member’s Explanation”), and the Member may require the Secretary to give the Member’s Explanation to every other Member within 7 days of the Secretary receiving the Member’s Explanation. If the Member is not satisfied that the other Society Members have had sufficient time to consider the Member’s Explanation, the Member may defer his or her right to be heard until the following Society Meeting.

d. When the Member is heard at a Society Meeting, the Society may question the Member and the Committee Members.

e. The Society shall then by majority vote decide whether to let the termination stand, or whether to reinstate the Member. The Society’s decision will be final.

Management of the Society

10. Management Committee

10.1. The Society shall have a management committee (“the Committee”), comprising the following persons:

- a. The Chair;
- b. A Secretary and a Treasurer who may be the same person; and
- c. Such other Members as the Society shall decide.

10.2. Only Members of the Society may be Committee Members.

10.3. There shall be a minimum of three Committee Members and a maximum of 8, including the officers.

10.4. The first 3 Committee members will be appointed for a maximum 3 year term.

10.5. The next 3 Committee members will be appointed for a maximum 5 year term.

10.6. Thereafter all Committee members will be appointed for a 5 year term.

11. Appointment of Committee Members

11.1. At a Society Meeting, the Members may decide by majority vote:

- a. How large the Committee will be;
- b. Who shall be the Chair and the Secretary and the Treasurer;
- c. Other members of the Committee;
- d. Whether any Committee Member may hold more than one position as an officer.

12. Cessation of Committee Membership

12.1. Persons cease to be Committee Members when either:

- a. They resign by giving written notice to the Committee;
- b. They are removed by majority vote of the Society at a Society Meeting;
- c. Their Term expires;
- d. They are adjudged bankrupt; or
- e. They become mentally incapacitated.

12.2. If a person ceases to be a Committee Member, that person must within one month give to the Committee all Society documents and property.

13. Nomination of Committee Members

13.1. Nominations for members of the Committee shall be called for at least 28 days before an Annual General Meeting. Each candidate shall be proposed and seconded in writing by Members and the completed nomination delivered to the Secretary. Nominations shall close at 5pm on the fifth day before the Annual General Meeting. [See also rule 21.4(b)] All retiring members of the Committee shall be eligible for re-election.

13.2. If the position of any Officer becomes vacant between Annual General Meetings, the Committee may appoint another Committee Member to fill that vacancy until the next Annual General Meeting.

13.3. If the position of any Committee Member becomes vacant between Annual General Meetings, the Committee may appoint another Society Member to fill that vacancy until the next Annual General Meeting.

13.4. If any Committee Member is absent from three consecutive meetings without leave of absence the Chair/President may declare that person's position to be vacant.

14. Role of the Committee

14.1. Subject to the rules of the Society ("The Rules"), the role of the Committee is to:

- a. Administer, manage, and control the Society;
- b. Carry out the objects of the Society, and use money or other assets to do that;
- c. Manage the Society's financial affairs, including approving the annual financial statements for presentation to the Members at the Annual General Meetings;
- d. Set accounting policies in line with generally accepted accounting practice;
- e. Delegate responsibility and co-opt members where necessary;
- f. Ensure that all Members follow the Rules;
- g. Make decisions on the admission of a Member and the termination of membership of a Member;
- h. Decide the times and dates for Meetings, and set the agenda for Meetings;
- i. Decide the procedures for dealing with complaints;
- j. Set Membership fees, including subscriptions and levies;
- k. Establish an advisory board, if it considers necessary;
- l. Make regulations.

14.2. The Committee has all the powers of the Society, unless the Committee's power is limited by these Rules, or by a majority decision of the Society.

14.3. All decisions of the Committee shall be by a majority vote. In the event of an equal vote, the Chair/President shall have a casting vote, that is, a second vote.

14.4. Decisions of the Committee bind the Society, unless the Committee's power is limited by these Rules or by a majority decision of the Society.

15. Roles of Committee Members

15.1. The Chair/President is responsible for:

- a. Ensuring that the Rules are followed;
- b. Convening Meetings and establishing whether a quorum (half of the Committee) is present;

- c. Chairing Meetings, deciding who may speak and when;
- d. Overseeing the operation of the Society;
- e. Providing a report on the operations of the Society at each Annual General Meeting.

15.2. The Secretary and Treasurer are responsible for:

- a. Recording the minutes of Meetings;
- b. Keeping the Register of Members;
- c. Holding the Society's records, documents, and books;
- d. Receiving and replying to correspondence as required by the Committee;
- e. Forwarding the annual financial statements for the Society to the Registrar of Incorporated Societies upon their approval by the Members at an Annual General Meeting.
- f. Advising the Registrar of Incorporated Societies of any rule changes;
- g. Keeping proper accounting records of the Society's financial transactions to allow the Society's financial position to be readily ascertained;
- h. Preparing annual financial statements for presentation at each Annual General Meeting. These statements should be prepared in accordance with the Societies' accounting policies (see 14.1.d).
- i. Providing a financial report at each Annual General Meeting;
- j. Providing financial information to the Committee as the Committee determines.

16. Committee Meetings

- 16.1. Committee meetings may be held via video or telephone conference, or other formats as the Committee may decide;
- 16.2. No Committee Meeting may be held unless 50% or more of the Committee Members attend;
- 16.3. The Chair shall chair Committee Meetings, or if the Chair is absent, the Committee shall elect a Committee Member to chair that meeting;
- 16.4. Decisions of the Committee shall be by majority vote;
- 16.5. In the case of a deadlock the Chair or person acting as Chair has a casting vote, that is, a second vote;
- 16.6. Only Committee Members present at a Committee Meeting may vote at that Committee Meeting.
- 16.7. Subject to these Rules, the Committee may regulate its own practices;
- 16.8. The Chair/President or his nominee shall adjourn the meeting if necessary.

16.9. Adjourned Meetings: If within half an hour after the time appointed for a meeting a quorum is not present the meeting, if convened upon requisition of members, shall be dissolved; in any other case it shall stand adjourned to a day, time and place determined by the Chair/President/ of the Society, and if at such adjourned meeting a quorum is not present the meeting shall be dissolved without further adjournments. The Chair/President may with the consent of any Society Meeting adjourn the same from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

16.10. Appoint observers who will be entitled to speak.

Money and other assets of the society

17. Use of Money and Other Assets

17.1. The Society may only use money and other assets if:

- a. It is for a purpose of the Society;
- b. It is not for the sole personal or individual benefit of any Member; and
- c. That use has been approved by either the Committee or by majority vote of the Society.

17.2 No member of the organisation or any person associated with a member, shall participate in or materially influence any decision made by the organisation, in respect of the payment to or on behalf of that member or associated person of any income, benefit, or advantage whatsoever. Any such income shall be reasonable and relative to that which would be paid in an arms length transaction (being open market value).

18. Additional Powers

18.1. The Society may, for the purpose of achieving the objects of the Society:

- a. Employ or contract people;
- b. Exercise any power a trustee might exercise;
- c. Invest in any investment that a trustee might invest in;
- d. Borrow money and provide security for that if authorised by Majority vote at any Society Meeting.

19. Financial Year

19.1. The financial year of the Society begins on 1 April of every year and ends on 31 March of the next year.

20. Assurance on the Financial Statements

20.1. The Society shall appoint an Auditor to audit the annual financial statements of the Society. The Auditor shall report on whether the financial statements are prepared in all material respects in accordance with the Society's accounting policies. The Auditor must be a suitably qualified person. and preferably be a member of the New Zealand Institute of Chartered Accountants, and must not be a member of the Committee, or an employee of the

Society. If the Society appoints an Auditor who is unable to act for some reason, the Committee shall appoint another Auditor as a replacement.

20.2. The Committee is responsible to provide the auditor with:

- a. Access to all information of which the Committee is aware that is relevant to the preparation of the financial statements such as records, documentation and other matters
- b. Additional information that the auditor may request from the Committee for the purpose of the audit; and
- c. Reasonable access to persons within the Society from whom the auditor determines it necessary to obtain evidence.

20.3. No review or audit of the annual financial statements is required unless a review or audit is requested by 50% of the Members at any properly convened Society Meeting.

Conduct of meetings

21. Society Meetings

21.1. A Society Meeting is either an Annual General Meeting or a Special General Meeting.

21.2. The Annual General Meeting shall be held once every year no later than five months after the end of the Society's financial year. The Committee shall determine when and where the Society shall meet within those dates.

21.3. Special General Meetings may be called by the Committee. The Committee must call a Special General Meeting if the Secretary receives a written request signed by at least 10% of the Members.

21.4. The Secretary shall:

- a. Give all Members at least 14 days Written Notice of the business to be conducted at any Society Meeting
- b. Additionally, the Secretary will provide, appropriate:
 - i. A copy of the Chair/President's Report on the Society's operations and of the Annual Financial Statements as approved by the Committee,
 - ii. A list of Nominees for the Committee, and information about those Nominees if it has been provided. The Secretary must not provide Members with information exceeding one side of an A4 sheet of paper per Nominee.
 - iii. Notice of any motions and the Committee's recommendations about those motions.
 - iv. If the Secretary has sent a notice to all Members in good faith, the Meeting and its business will not be invalidated simply because one or more Members do not receive the notice.

21.5. All Members may attend and vote at Society Meetings.

21.6. No Society Meeting may be held unless at least 25% of eligible Members attend. (This will constitute a quorum.)

21.7. All Society Meetings shall be chaired by the Chair. If the Chair is absent, the Society shall elect another Committee Member to chair that meeting. Any person chairing a Society Meeting has a casting vote.

21.8. On any given motion at a Society Meeting, the Chair/President shall in good faith determine whether to vote by:

- a. Voices;
- b. Show of hands; or
- c. Secret ballot.

However, if any Member demands a secret ballot before a vote by voices or show of hands has begun, voting must be by secret ballot. If a secret ballot is held, the Chair/President will have a casting, that is, second vote.

21.9. The business of an Annual General Meeting shall be:

- a. Receiving any minutes of the previous Society's Meeting(s);
- b. The Chair/President's report on the business of the Society;
- c. The Treasurer's report on the finances of the Society, and the Annual Financial Statements;
- d. Election of Committee Members;
- e. Motions to be considered;
- f. General business.

21.10. The Chair/President or his nominee shall adjourn the meeting if necessary.

21.11. Adjourned Meetings: If within half an hour after the time appointed for a meeting a quorum is not present the meeting, if convened upon requisition of members, shall be dissolved; in any other case it shall stand adjourned to a day, time and place determined by the Chair/President of the Society, and if at such adjourned meeting a quorum is not present the meeting shall be dissolved without further adjournments. The Chair/President may with the consent of any Society Meeting adjourn the same from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

22. Motions at Society Meetings

22.1. Any Member may request that a motion be voted on ("Member's Motion") at a particular Society Meeting, by giving written notice to the Secretary at least 28 days before that meeting. The Member may also provide information in support of the motion ("Member's Information"). The Committee may in its absolute discretion decide whether or not the Society will vote on the motion. However, if the Member's Motion is signed by at least 10% of eligible Members:

- a. It must be voted on at the Society Meeting chosen by the Member; and
- b. The Secretary must give the Member's Information to all Members at least 14 days before the Society Meeting chosen by the Member; or

c. If the Secretary fails to do this, the Member has the right to raise the motion at the following Society Meeting.

22.2. The Committee may also decide to put forward motions for the Society to vote on ("Committee Motions") which shall be suitably notified.

Common seal

23. Common seal

23.1. The Committee shall provide a common seal for the Society and may from time to time replace it with a new one.

23.2. The Secretary shall have custody of the common seal, which shall only be used by the authority of the Committee. Every document to which the common seal is affixed shall be signed by the Chair and countersigned by the Secretary or a member of the Committee.

Altering the rules

24. Altering the Rules

24.1. The Society may alter or replace these Rules at a Society Meeting by a resolution passed by a two-thirds majority of those Members present and voting.

24.2. Any proposed motion to amend or replace these Rules shall be signed by at least 75% of eligible Members and given in writing to the Secretary at least 28 days before the Society Meeting at which the motion is to be considered, and accompanied by a written explanation of the reasons for the proposal.

24.3. At least 14 days before the General Meeting at which any Rule change is to be considered the Secretary shall give to all Members written notice of the proposed motion, the reasons for the proposal, and any recommendations the Committee has.

24.4. When a Rule change is approved by a General Meeting no Rule change shall take effect until the Secretary has filed the changes with the Registrar of Incorporated Societies.

24.5 No addition to or alteration of the aims, personal benefit clause or the winding up clause shall be made which affect the non profit body status.

The provisions and effect of this clause shall not be removed from this document and shall be included and implied into any document replacing this document.

Bylaws

25. Bylaws to govern the Society

25.1. The Committee may from time-to-time make, alter or rescind bylaws for the general management of the society, so long as these are not repugnant to these rules or to the provisions of law. All such bylaws shall be binding on members of the Society. A copy of the bylaws for the time being, shall be available for inspection by any member on request to the Secretary.

Winding up

26. Winding up

26.1. The Society may be wound up under the provisions of the Incorporated Societies Act 1908.

26.2. If the Society is wound up:

- a. The Society's debts, costs and liabilities shall be paid;
- b. Surplus Money and Other Assets of the Society may be disposed of:
 - i. By resolution; or
 - ii. According to the provisions in the Incorporated Societies Act 1908; but
- c. No distribution may be made to any Member;
- d. The surplus Money and Other Assets shall be distributed to:
 - i. Educational institutes of the Region.